

DEMCCO General Meeting Minutes

September 25, 2021

The Zoom meeting was called to order by President Linda Slater at 10:09 AM with 34 participants. She welcomed everyone and all the new members.

- I. The agenda was approved as written without objections.
- II. Minutes of the Aug 28, 2021 meeting was approved as written without objections.
- III. Program: Dima Ghawi on Diversity, Equity and Incusion. She is the author of *Breaking Vases: Shattering Limitations and Daring to Thrive*. She espouses everyone being able to show up as they are. Diversity is not just gender and race, its so much more. We are all diverse. Equity is fairness of access and treatment. Equality is like everyone wears the same eyeglass prescription. Inclusion isn't just diversity, it is belonging with the group. 4 Biases we have; affinity (similarity), confirmity (peer pressure), guilty by association (profiling), names. How can we bring more diversity into the group, the more will be attracted to the group. What to do? 3 things to do. A) Self reflect; engage in your slow brain (have a 2nd 1st impression), challenge your perception, it may be different than others reality. B) Courage; support others from different backgrounds, ask question on how we can be more diverse. C) Commitment; be intentionally inclusive, to be aware of our biases and not let them drive our life. She recommends we add a diversity tab and value statement to the DEMCCO website. It will help attract new and younger members. In a global environment, our birthplace is earth, our race is human, our politics is freedom, and our religion is love.
- IV. Elected Officials and Candidates Remarks:
 - a. Vanessa Forsythe reported that the Carlsbad Council approved a Climate Emergency resolution, although not binding it recognizes their commitment. Also they will "skip the stuff" limited plasticware and styrofoam use.
 - b. Assemblymember Tasha Boerner Horvath passed a historic budget for childcare, EDD, money to businesses. AB803 housing bill passed instead of garden homes it all allows for row homes. Another bill sexual assault victims allows for social media privacy, and \$10 million for e-bikes to help ensure equibly distributed. Also, \$2.5 million for early warning systems for coastal bluff castrophies that will give notice on phones. \$4.3 million for displaced for internships for retraining. And lots of other work. She will run again but waiting for districts determination.
 - c. Kelly Martinez candidate for sheriff as undersheriff
 - d. Sam Ward running for District 1 in Carlsbad
 - e. Daniel O'Donnell candidate for District 4 in Vista.
 - f. Rebecca Smith reported for Terra Lawson -Remer update; policies for local solutions for low cost housing, encourages input into redistricting,
- V. CCE Update: Barbara Collins, member and Sierra Club representative spoke on Oceanside's Community Choice Energy workshop Sep 29th at 2PM at council chambers. . Send emails to cityclerk@oceansideca.org It authorizes a non-profit local control to manage the mix of renewal energy that is less expensive than current SDGE only alternative. A local climate action that we can all participate for Oceanside. Carlsbad, Del Mar, Solana Beach

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CCE and one in San Diego Community Power CCE. We'll get more renewable energy at less cost – lets do this! Schools can negotiate directly with CCE's to offset costs for energy.

VI. Endorsement for Vista Mayor, the only Democrat in the race is Cipriano Vargas. Cipriano Vargas was endorsed by unanimous vote. Kathy Rawlings moved to donate \$250 to Cipriano Vargas, Jan Neff-Sinclair 2nd. It was ammended to \$500. Motion passed.

VII. Announcements

VIII. Adjourn until October 23, 2021

Submitted by: Jane Marshall, Secretary

Approved 10/23/2021